Everyone Needs a Mentor (and to Mentor)

Dustin Fife and Kristina Clement
Obligatory OED Defines Mentor as...

**Mentor**,  
A person who acts as guide and adviser to another person, esp. one who is younger and less experienced.

**Mentoring**,  
The action of advising or training another person, esp. a less experienced colleague.

Obligatory Mentoring Quotes

“Our chief want in life is somebody who will make us do what we can.” -- Ralph Waldo Emerson

“Mentoring is a brain to pick, an ear to listen, and a push in the right direction.” -- John Crosby

“A mentor is someone who allows you to see the hope inside yourself.” -- Oprah Winfrey

“Colleagues are a wonderful thing--but mentors, that’s where the real work gets done.” -- Junot Diaz
Obligatory Webinar Polling
Formal Mentors
Formal Mentors
Informal Mentors

Community of Practice
Informal Mentors
Wait...Now I’m the Mentor?!?!?!?!
Thought Experiment: Safety Nets

● Personal
● Professional
● Other
Personal Board of Directors
Non-Obligatory Mentoring Quote

“All of us are mentors. You’re mentors right here and now. And one of the things I’ve always done throughout my life, I have always found that person, that group of people that I was going to reach my hand out and help bring them along with me.” -- Michelle Obama
Obligatory Webinar Polling (Again... )
Thank you!

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