

How to Lead your Library: Part Two

SirsiDynix Webinar Series

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Finances: April 6, 2016

Organizational Politics: June 1, 2016

Evaluation: July 13, 2016



Today's agenda

- the political you
- political savvy
- fostering strong alliances
- key takeaways



Unleashing the political you

Organizational politics are informal, unofficial, and sometimes behind-the-scenes efforts to sell ideas, influence an organization, increase power, or achieve other targeted objectives.



Political savvy is essential

- anticipate
- recognize & be recognized
- capitalize

**IN THE WORLD THROUGH
WHICH I TRAVEL
I AM ENDLESSLY
CREATING MYSELF**

Politics is not a dirty word

- where do you sit in the organization?
- are you nimble and adaptable?
- are you plugged in?

Fostering strong alliances

- Networking across the organization
- identifying champions
- contributing to solutions



Key takeaways

- organizational politics cannot and should not be avoided
- the leadership skill that underpins sustainability is political savvy
 - anticipating, recognizing, capitalizing
 - fostering strong alliances
- position to bend not break

Questions?

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