How to Lead your Library: Part Two

SirsiDynix Webinar Series

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Finances: April 6, 2016
Organizational Politics: June 1, 2016
Evaluation: July 13, 2016
Today's agenda

- the political you
- political savvy
- fostering strong alliances
- key takeaways
Unleashing the political you

Organizational politics are informal, unofficial, and sometimes behind-the-scenes efforts to sell ideas, influence an organization, increase power, or achieve other targeted objectives.
Political savvy is essential

- anticipate
- recognize & be recognized
- capitalize

source: http://travelaquote.blogspot.com/
Politics is not a dirty word

- Where do you sit in the organization?
- Are you nimble and adaptable?
- Are you plugged in?
Fostering strong alliances

- Networking across the organization
- Identifying champions
- Contributing to solutions
Key takeaways

- Organizational politics cannot and should not be avoided.
- The leadership skill that underpins sustainability is political savvy.
  - Anticipating, recognizing, capitalizing.
  - Fostering strong alliances.
- Position to bend not break.
Questions?

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Recommended sources


Recommended sources cont.


Recommended sources cont.


